

PAS, Inc.

a Vangent, Inc. Company

GSA LOGWORLD

***Schedule and Price List
SIN 874-501, SIN 874-503
SIN 874-504, SIN 874-505***



Contract Number: GS-10F-0108M

***Base Period: December 31, 2001 through December 30, 2006
Current Option Period: December 31, 2006 through December 30, 2011***

Federal Supply Service
Authorized Federal Supply Schedule Price List
GSA LOGWORLD SCHEDULE

Federal Supply Group: 874V

Contract Number: GS-10F-0108M

Current Option Period: December 31, 2006 through December 30, 2011

SINs:

SIN 874-501-Supply and Value Chain Management Services

SIN 874-502- Reserved

SIN 874-503-Distribution and Transportation Logistics Services

SIN 874-504-Deployment Logistics Services

SIN 874-505-Logistics Training Services

Contractor:

Pas, Inc.

a Vangent, Inc. company

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Arlington, VA 22203-1647

Telephone: (703) 284-5689

Fax Number: (703) 284-5641

Website: www.vangent.com

Business Size: Large

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The Internet Address for GSA Advantage!™ is <http://www.GSAAdvantage.gov>.

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at <http://www.fss.gsa.gov> .

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DESCRIPTION OF SERVICES

PAS, Inc. is a company of Vangent, Inc. Headquartered in Arlington, VA, Vangent offers a wealth of proven and tested logistics and technical skills, a demonstrated record of sustained outstanding performance, and a total commitment to superior support. PAS has a 13-year history of successfully performing for federal, state, and local governments, as well as private industry. PAS provides first-class performance, versatility, and flexibility with a demonstrated ability to adapt successfully to changing requirements, policies, and world conditions.

PAS is a full-service provider of integrated logistics support, logistics services, information technology, and training services – core competencies. The foundation of our many successes originates from the tailoring of these core competencies and solutions to the needs of our clients. These competencies provide a synergy of expertise leading to the successful accomplishment of each LOGWORLD client's mission.

Many federal agencies require business logistics management services and related products in order to supply material and other resources to meet their mission in a timely, efficient, and cost effective manner. PAS has the ability to help these federal agencies utilize the latest concepts, methods, and technology in material, resource, distribution and supply chain operations management in order to achieve efficient supply and value chains and logistics operations while providing improved customer service.

We effectively provide logistics services because we understand the mission of our clients—and understanding the mission entails a comprehensive knowledge of the logistics business processes that underlies the success of every mission. Because we understand the business processes we can enable the process by applying Strategic and Conventional information technology (IT). Logistics and IT core competencies especially relevant to the LOGWORLD include:

- » Logistics Business Process Improvement
- » Logistics Decision Support Solutions
- » Supply & Value Chain Management
- » Logistics Performance Measures
- » Acquisition Logistics
- » Inventory/Asset Management
- » Distribution System Development and Analysis
- » MRO Process Management
- » Deployment Logistics
- » Independent Verification & Validation
- » Configuration Management
- » Information Processing Systems Analysis, Design, & Implementation
- » System Modernization
- » Contingency Planning

PAS is experienced in Supply and Value Chain Management Services, Acquisition Logistics, Distribution and Transportation Logistics, and Deployment Logistics through our outstanding capabilities in research, analysis, out-of-the-box thinking, concept studies, business process re-engineering of logistics systems, training, distance learning, integration of information technologies, warehousing depot supply operations, automated logistics planning, logistics

force structure analysis and planning, requirements analysis and planning, and system assessment. This experience provides the expert material requirement evaluation and planning, configuration management, system modernization skills, process management expertise, and business process re-engineering abilities required by logistics clients.

With over 13 years of experience in logistics, supply and value chain management, decision support, logistics business process management, training and other logistics support services, PAS offers comprehensive solutions to support the warfighter and the Department of Defense (DoD) worldwide. PAS's logistics expertise offers timely, efficient, and cost-effective customized solutions that employ cutting-edge technology, proven business methods, and established personnel.

As part of the Vangent family of companies, PAS has the ability to tap into the financial and personnel resources and support, research and development, and global experience of a \$6 billion, 30,000-person, publicly traded company to enhance our logistics capabilities.

INFORMATION FOR ORDERING OFFICES

For orders exceeding the micro purchase threshold, FAR 8.404 requires agencies to consider the catalogs/price lists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!TM on-line shopping service (<http://www.gsaadvantage.gov>). The catalogs/price lists, GSA Advantage!TM and the Federal Supply Service Home Page (www.fss.gsa.gov) contains information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small business among those considered when selecting price lists for a best value determination.

GEOGRAPHIC SCOPE OF CONTRACT

The geographic scope of this contract is the 48 contiguous states, the District of Columbia, Alaska, Hawaii, the Commonwealth of Puerto Rico and all U.S. government installations and agencies abroad.

CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION

PAS, Inc.
Attn.: GSA Ordering Department
Diekola Scotland, Contracts Management
4250 N. Fairfax Dr., Suite 1200
Arlington, VA 22203
Phone: (703) 284-5689 or
E-mail: diekola.scotland@vangent.com

For orders by facsimile transmission, use the following number: (703) 526-7001



For mailed orders, use the following mailing address:

PAS, Inc.
Attn.: GSA Ordering Department
Contracts Specialist
4250 N. Fairfax Dr., Suite 1200
Arlington, VA 22203

Payment Address: Payment should be forwarded to the following address:**For Check Payment:**

Vangent, Inc.
PO Box 934360
Atlanta, GA 31193-4360

For Electronic Payment:

Wachovia Bank, NA
301 South Tyron
Charlotte, NC 28288
Routing Transit Number ABA: 053000219
Account Number: 2000036906273

Government Commercial Credit Cards are accepted. In addition, bank account information for wire transfer payments will be shown on the invoice.

Contacts for use by ordering agencies to obtain technical and/or ordering assistance are:

Diekola Scotland
Senior Contracts Administrator, Vangent, Inc.
703 284-5689 (Voice)
Diekola.Scotland@Vangent.com

LIABILITY FOR INJURY OR DAMAGE

PAS shall not be liable for any injury to government personnel or damage to Government property arising from the use of equipment maintained by PAS, unless such injury or damage is due to the fault or negligence of the Contractor.

STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE

Contractor's Tax ID (TIN) #: 54-1476849

Contractor Establishment Code (DUNS): 18-857-3695

Type of Contractor: Large Business

NAICS (SIC) Codes: 235310, 334611, 511210, 514191, 514210, 541330, 541511, 541512, 541513, 541519, 541611, 541614, 541710, 611420, 611519, 811212

CAGE Code: 0FKB2

FOB DESTINATION

All completed performance will be made FOB destination within CONUS. Any additional charges (applicable labor, other direct costs, JTR travel and per diem) will be included in the negotiations of each order as required by the government for PAS representation for on-site inspection, acceptance testing and/or installations, CONUS and OCONUS shipments made GOB destination to US Government designated shipping points.

COMMERCIAL DELIVERY SCHEDULE (MULTIPLE AWARD SCHEDULES)

Time of Delivery: PAS will deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below, or as negotiated between the ordering agency and PAS at time of ordering.

Special Item No.	Delivery Time
SIN 874-501	As required/negotiated in each order
SIN 874-502	Reserved
SIN 874-503	As required/negotiated in each order
SIN 874-504	As required/negotiated in each order
SIN 874-505	As required/negotiated in each order

Urgent Requirements: PAS will make every effort to respond to the ordering agency's urgent requirements. Accelerated delivery will be available in the shortest time possible. Ordering agencies are encouraged to contact PAS for the purposes of obtaining accelerated delivery. Oral requests will be accepted and confirmed by PAS within three (3) workdays after receipt. Ordering activities requesting urgent requirements are responsible to reimburse for the increased costs incurred to meet an urgent requirement, as negotiated in the order or at the time of request for urgent requirement.

DISCOUNTS

All prices shown in the Services price list reflect net labor hour rates to the government.

Prompt Payment: .25% at 20 days, Net 30 days from receipt of invoice.

Quantity: None.

Dollar Volume: PAS offers GSA FSS user agency discounts equal to its best commercial and Federal customers. PAS will negotiate non-standard discounts with GSA FSS ordering activities for individual orders exceeding the maximum value for the special items ordered.

Government Educational Institutions: Same as offered to any other Government Agency.

Other: None.

TRADE AGREEMENTS ACT OF 1979, AS AMENDED

All items are U.S.-made end products, designated country-end products, Caribbean Basin country-end products, Canadian-end products, or Mexican-end products as defined in the Trade Agreements Act of 1979, as amended.

STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING

Export Packing is available and shall be as specified and priced as negotiated in any order.

SMALL REQUIREMENTS

The minimum dollar value of an order is \$300.00.

MAXIMUM ORDER THRESHOLD

(All dollar amounts are exclusive of any discount for prompt payment)

The maximum dollar value of an order is \$1,000,000

REQUIREMENTS EXCEEDING THE MAXIMUM ORDER

In accordance with FAR 8.404, before placing an order that exceeds the maximum order threshold, the ordering offices shall:

1. Review additional Schedule Contractors' catalogs/price lists or use the "GSA Advantage!" on-line shopping service;
2. Based upon the initial evaluation, generally seek price reductions from the Schedule Contractor(s) that appear to provide the best value (considering price and other factors); and
3. After seeking price reductions, place the order with the Schedule Contractor that provides the best value and will serve as the lowest overall cost alternative.

If the ordering office determines that it is appropriate, an order may still be placed, even if the Contractor offers no further price reductions.

Vendors may:

1. Offer a new lower price for this requirement (the Price Reduction clause is no applicable to order over the maximum order in FAR 52.216-19 Order Limitations);
2. Offer the lowest price available under the contract; or in accordance with FAR 52.216-19).
3. Decline the order (orders must be returned in accordance with FAR 52.216-19).

A delivery order that exceeds the maximum order may be placed with the Contractor selected in accordance with FAR 8.404. The order will be placed under the contract.

Sales for orders that exceed the Maximum Order shall be reported in accordance with GSAR 552.238-72.

THRESHOLD PURCHASES

Orders placed at or below the micro purchase threshold: Ordering offices can place orders at or below the micro purchase threshold with any Federal Supply Schedule Contractor.

Orders exceeding the micro purchase threshold but not exceeding the maximum order threshold: Orders should be placed with the Schedule Contractor that can provide the supply or service that represents the best value. Before placing an order, ordering offices should consider reasonably available information about the supply or service offered under MAS contracts by using the “GSA Advantage!” on-line shopping service, or by reviewing the catalogs/price lists of at least three Schedule Contractors and selecting the delivery and other options available under the schedule that meets the agency’s needs. In selecting the supply or service representing the best value, the ordering office may consider:

- » Special features of the supply or service that are required in effective program performance and that are not provided by a comparable supply or service;
- » Trade-in considerations;
- » Probable life of the item selected as compared with that of a comparable item;
- » Warranty considerations;
- » Maintenance availability;
- » Past performance; and
- » Environmental and energy efficiency considerations.

Orders exceeding the maximum order threshold: Each schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering office to seek a price reduction. In addition to the procedures above, and before placing an order that exceeds the maximum order threshold, ordering offices shall:

1. Review additional Schedule Contractors’ catalogs/price lists or use the “GSA Advantage!” on-line shopping service;
2. Based upon the initial evaluation, generally seek price reductions from the Schedule Contractor(s) that appear to provide the best value (considering price and other factors); and
3. After seeking price reductions, place the order with the Schedule Contractor that provides the best value and will serve as the lowest overall cost alternative.

If the ordering office determines that it is appropriate, an order may still be placed, even if the Contractor offers no further price reductions.

For orders exceeding the maximum order threshold, PAS may:

- » Offer a new lower price for this requirement (the Price Reductions clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations);

- » Offer the lowest price available under the contract; or
- » Decline the order (orders must be returned in accordance with FAR 52.216-19).

Blanket Purchase Agreements (BPAs): The establishment of Federal Supply Schedule BPAs is permitted when following the ordering procedures in FAR 8.404. All schedule contracts contain BPA provisions. Ordering offices may use BPAs to establish accounts with PAS to fill recurring requirements. BPAs should address the frequency of ordering and invoicing, discounts, and delivery locations and times.

Price reductions: In addition to the circumstances outlined above, there may be instances when ordering offices will find it advantageous to request a price reduction. For example, when the ordering office finds a schedule supply or service elsewhere at a lower price or when a BPA is being established to fill recurring requirements, requesting a price reduction could be advantageous. The potential volume of orders under these agreements, regardless of the size of the individual order, may offer the ordering office the opportunity to secure greater discounts. PAS is not required to pass on to all schedule users a price reduction extended only to an individual agency for a specific order.

Documentation: Orders should be documented, at a minimum, by identifying the Contractor the item was purchased from, the item purchased, and the amount paid. If an agency requirement in excess of the micro-purchase threshold is defined so as to require a particular brand name, product, or feature of a product peculiar to one manufacturer, thereby precluding consideration of a product manufactured by another company, the ordering office shall include an explanation in the file as to why the particular brand name, product, or feature is essential to satisfy the agency's needs.

Agencies can browse GSA Advantage!™ by accessing the Internet World Wide Web utilizing a browser (e.g., Internet Explorer). The Internet address is <http://www.gsa.gov>.

PURCHASE OF INCIDENTAL, NON-SCHEDULE ITEMS

For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and price reasonableness has been determined by the ordering activity for the open market (non-contract) items.

OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for areas listed in the price list and within the 48 contiguous states and the District of Columbia, except as indicated below:

- » PAS may provide services to US Government Activities overseas/OCONUS. OCONUS pay differentials may apply as negotiated.
- » Upon request by PAS, the government may provide PAS with logistics support, as available, in accordance with all applicable government regulations. Such government support will be provided on a reimbursable basis, and will only be provided to the contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of an individual task order.

BLANKET PURCHASE AGREEMENTS (BPAS)

Federal Acquisition Regulation (FAR) 13.201(a) defines Blanket Purchase Agreements (BPAs) as "...a simplified method of filling anticipated repetitive needs for supplies or services by establishing 'charge accounts' with qualified sources of supply." The use of Blanket Purchase Agreements under the Federal Supply Schedule Program is authorized in accordance with FAR 13.202(c)(3), which reads, in part, "BPAs may be established with Federal Supply Schedule Contractors, if not inconsistent with the terms of the applicable schedule contract."

Federal Supply Schedule contracts contain BPA provisions to enable schedule users to maximize their administrative and purchasing savings. This feature permits schedule users to set up "accounts" with Schedule Contractors to fill recurring requirements. These accounts establish a period for the BPA and generally address issues such as the frequency of ordering and invoicing, authorized callers, discounts, delivery locations and times. Agencies may qualify for the best quantity/volume discounts available under the contract, based on the potential volume of business that may be generated through such an agreement, regardless of the size of the individual orders. In addition, agencies may be able to secure a discount higher than that available in the contract based on the aggregate volume of business possible under a BPA. Finally, PAS may be open to a progressive type of discounting where the discount would increase once the sales accumulated under the BPA reach certain prescribed levels. Use of a BPA may be particularly useful with the new Maximum Order feature.

CONTRACTOR TEAM ARRANGEMENTS

PAS may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements. The policy and procedures outlined in this part will provide more flexibility and allow innovative acquisition methods when using the Federal Supply Schedules.

OUR SERVICES

The following describes the logistics services we provide under five different Special Item Numbers (SINs).

SIN 874-501 Supply and Value Chain Management Services

PAS offers invaluable Department of Defense (DoD) and federal agency experience through our logistics experts to provide Supply and Value Chain Management Services. Our team of experts operates in mission-critical DoD commands to plan, develop, manage, operate, and maintain logistics systems to create value for the agency and their customers.

Adept in a broad range of logistics systems and functions, the synergy of our expertise in logistics and IT capabilities makes us eminently qualified to work with client agencies in acquisition support, movement and maintenance of resources, asset and property visibility and management, and operation and maintenance of the infrastructures that support these activities. We provide professional leadership, advice, guidance, and authoritative consultant services to our clients on matters of IT planning, policy, and resources. PAS also provides supply and repair services to ensure full product life cycle support for our customers. We are

well equipped to provide logistics services to meet agency goals to deliver the best and most cost effective logistics support possible. PAS's logistics team is ready to assist and guide an agency's assessment to ensure the best combination of channels to create value for its customers.

Planning, development, management, operation and maintenance of logistics systems for the movement and maintenance of resources services under SIN 874-501 include, but are not limited to:

- » System assessment and consultation
- » Material requirements planning
- » Inventory management and operation
- » Asset or property visibility and management
- » Operation of warehouses, stockrooms or storage facilities
- » Fulfillment systems and operations
- » Configuration management
- » Platform management
- » Vendor/acquisition management
- » Information processing systems analysis, design, implementation
- » Staging, shipping, and receiving
- » Packing and crating
- » Packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance
- » Operation and maintenance of distribution and or material handling equipment
- » Design and installation of material handling systems
- » System modernization consultation
- » Expansion and consolidation studies
- » Moving and storage (excluding household goods)
- » Consultation on hazardous material storage and handling
- » Warehouse and location management systems
- » Recycling program management of warehousing materials
- » Preservation and protection of specialized inventory or documents
- » Maintenance, repair and overhaul (MRO) support and process management
- » Logistics performance measures
- » Property disposal management
- » Logistics strategic planning services
- » Logistics systems engineering services
- » Global integrated supply chain solutions planning and implementation
- » Logistics Program Management services and support
- » Supply Chain Logistics services, solutions, and support
- » Logistics business process re-engineering
- » Logistics decision support solutions

We are experienced in the logistics management discipline that supports a product or system through its life cycle as evidenced by our distinguished performance on the Army's Wholesale Logistics Modernization Program. Our capabilities in Acquisition Logistics and Integrated Logistics Support highlight our capacity to design, develop, test, produce, field, sustain, and improve cost effective systems, including the eventual disposal or salvage of

these systems. Our logistics expertise in the pre-production and design phase of systems ensures that the system can be supported throughout its life-cycle and that infrastructure elements necessary for operational support are identified and acquired. PAS's staff provides focused support efforts to plan, develop, execute, and assess our clients' systems integration and modernization strategies and support within the areas of logistics information technology analysis, design, and integration.

Logistics expertise is provided in all program phases (planning, design, development, test, production, fielding, sustainment, improvement, modification, disposal, etc.) including, but not limited to:

- » Participate in or consult on concept development or integrated process teams
- » Perform needs assessments
- » Define and establish program objectives, strategies, plans and schedules
- » Develop milestone documentation
- » Market research and acquisition planning
- » Material requirements identification, planning, acquisition and management
- » Develop specifications or performance-based work statements and task estimates
- » Develop, document and support maintenance procedures and technical manuals
- » Configure and manage data and related documentation
- » Develop and monitor funding plans
- » Support packaging, handling, storage and transportation operations
- » Supply chain integration planning
- » Inventory or asset management
- » Manage vendors
- » Conduct field problem analysis and recommend corrective action
- » Spares modeling
- » Disposal, recycle or salvage management

Supply and repair procurement services under SIN 874-502 include, but are not limited to:

- » Supply, Repair and Overhaul process management
- » Information processing systems analysis, design, implementation
- » Material requirements identification, planning, acquisition and management
- » Requirements receipt
- » Requirements research Specifications and type of Item
- » SOS research
- » Vendor qualification assurance
- » Vendor/acquisition management
- » Issuance of request for quote
- » Funds management, funds approval
- » Evaluation of quotes, issuance of purchase orders
- » Customer Interface, communications and status reporting
- » Business-to-business communications (vendors)
- » Receipt, inspection, and handling
- » Packaging, labeling, bar coding
- » Staging and shipping
- » Support packaging, handling, storage and transportation operations
- » Warranty administration

- » Vendor payment
- » Customer billing
- » Disposal, recycle or salvage management
- » Logistics performance measures

To accommodate our customers, other supply and value chain management or transportation and distribution functions, as described in other SINs under this Schedule, may be ordered and provided under this SIN or in conjunction with other SINs.

SIN 874-503 Distribution and Transportation Logistics Services

PAS has expertly provided and met the requirements of Distribution and Transportation Logistics Services through our contracts with Army Materiel Command (AMC) and the Defense Logistics Agency (DLA). Our experience includes the planning and design, implementation, and operation of systems and facilities for the movement of goods, supplies, and equipment. Our capabilities include fleet planning, operation, and maintenance, as well as carrier management and routing. PAS also conducts Test Shipment and Asset Visibility Tracking for the relocation of stocks at DLA. In order to meet customer needs and streamline processes, we identify stocks that can be relocated to provide synchronized and scheduled delivery to customers. PAS staff offers expertise in materiel management, maintenance, transportation, and integrated logistics support planning and execution.

PAS can apply our extensive IT experience to support logistics processes and systems, acquisition and contract management, resource management, resource control, and process development and improvement to meet the demanding needs of federal agencies.

Distribution and transportation logistics services include, but are not limited to:

- » Distribution system analysis, development and management
- » Location modeling and distribution network analysis
- » Fleet planning, operation and maintenance
- » Carrier management and routing
- » Freight forwarding, consolidation and management
- » Tracking system analysis, design, operations and management

SIN 874-504 Deployment Logistics Services

PAS provides expertise in contingency planning, inventory and property planning, movement, storage, and accountability, and communications and logistics systems to permit the rapid deployment and management of supplies and equipment. PAS's logistics specialists advise, assist, guide, and deliver operational support to identify and utilize existing regional and/or global re-sources, identify alternative capabilities, and plan for effective integration of public and private sector support and resources. Through our contract efforts with the U.S. Army, Global Combat Support Systems; Defense Logistics Agency (DLA); Defense Information Systems Agency (DISA); and multiple contracts with Army Materiel Command (AMC), our personnel and management intimately understand federal agencies' need for logistics operations planning and execution and can provide automated information systems in support of supply, maintenance, and transportation functions.

Deployment logistics services under SIN 874-504 include, but are not limited to:

- » Contingency planning
- » Material and property requirements planning, movement, storage and accountability systems
- » Asset management and visibility
- » Regional and global resource capability identification and integration
- » Public and private sector resource management
- » Communication and logistics systems design, planning, and operation
- » Medical and emergency unit storage and restocking management

SIN 874-505 Logistics Training Services

Rooted in the Department of Defense (DoD), PAS has trained nearly 250,000 military personnel through our DoD contracts. Our decades of service are representative of our commitment to education, integration, and technology. PAS offers the strength of the world's leading education integrator and content provider, with more than \$6 billion in annual revenues.

PAS customizes training for Army Materiel Command (AMC) and Defense Information Systems Agency (DISA) in system operations and automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities support these activities. PAS's support team supplies workbooks, training manuals, computer-based training, videotapes, and other advanced presentation media to offer flexible, accessible solutions for our customers.

Customized off-the-shelf training may include, but is not limited to:

- » Workbooks
- » Computer-based training (CBT)
- » Overhead transparencies
- » Training manuals
- » Videotapes
- » Advanced presentation media

PAS Commercial Labor Categories and Guarantees

PAS offers only personnel who meet or exceed the minimum qualification requirements stated in the Logistics Labor Category Descriptions provided herein. PAS does allow experience to substitute for education requirements and additional education to substitute for minimum experience, subject to the approval of the Contracting Officer (CO).

PAS's criteria for substituting education for experience requirements or experience for educational requirements is shown in the following table.

Educational or Experience Requirement	Substitution Criteria
Undergraduate:	<ol style="list-style-type: none"> 1. An undergraduate degree may be substituted for two (2) years of relevant experience when the degree is not specified in the labor category requirements. 2. Two (2) years of relevant experience may be substituted for one (1) year of undergraduate work.
Graduate:	<ol style="list-style-type: none"> 1. A graduate degree may be substituted for two (2) years of relevant experience when the degree is not specified in the labor category requirements. 2. Two (2) years of relevant experience may be substituted for one (1) year of graduate work.

The following labor category descriptions are grouped into four functional areas for ease of reference: Leadership, Logistics, Support, and Information Technology.

LOGISTICS JOB TITLE DESCRIPTIONS

Functional Area: Leadership

CLIN 0001 Commercial Job Title: Senior Program Manager

Functional Responsibility: The Program Manager consults with the Contracting Officer's Technical Representative (COTR), Contracting Officer's Representative (COR), Contracting Officer (CO), and other government personnel to minimize costs and maximize efficiency in achieving ordered requirements. The Program Manager plans, organizes, and controls the program's overall activities including task order proposals, project status reports, invoices, staffing, project management, technical work, quality of work, schedules, and costs associated with various task orders issued under the contract. He/she ensures that all activities conform to the terms and conditions of the contract and ordering procedures and acts as liaison between the COTR, the CO and corporate management. The Program Manager coordinates activities and seeks resolution of contractual and technical problems while working with the CO, the COTR, and other government personnel. He/she also frequently provides subject matter or functional area expertise in performing technical tasks in addition to fulfilling their management responsibilities.

Minimum/General Experience: The Program Manager must have a minimum of twelve to twenty (12-20) years general experience in information systems, engineering, logistics, or management, and ten to fifteen (10-15) years experience in supervising and managing substantive projects involving engineering, systems analysis and development, logistics, or software and hardware studies.

CLIN 0002 Commercial Job Title: Program Manager

Functional Responsibility: The Program Manager consults with the Contracting Officer's Technical Representative (COTR), Contracting Officer's Representative (COR), Contracting

Officer (CO), and other government personnel to minimize costs and maximize efficiency in achieving ordered requirements. The Program Manager plans, organizes, and controls the program's overall activities including task order proposals, project status reports, invoices, staffing, project management, technical work, quality of work, schedules, and costs associated with various task orders issued under the contract. He/she ensures that all activities conform to the terms and conditions of the contract and ordering procedures and acts as liaison between the COTR, the CO and corporate management. The Program Manager coordinates activities and seeks resolution of contractual and technical problems while working with the CO, the COTR, and other government personnel. He/she also frequently provides subject matter or functional area expertise in performing technical tasks in addition to fulfilling their management responsibilities.

Minimum/General Experience: The Program Manager must have a minimum of ten to twenty (10-20) years general experience in information systems, engineering, logistics, or management, and eight to twelve (8-12) years experience in supervising and managing substantive projects involving engineering, systems analysis and development, logistics, or software and hardware studies.

Minimum Education: Bachelor's degree.

CLIN 0003 Commercial Job Title: Logistics Project Manager

Functional Responsibility: The Logistics Project Manager consults with the COTR and other government personnel to minimize costs and maximize efficiency in achieving ordered requirements. The Project Manager plans, organizes, and controls the overall activities of the project including project management, technical work, quality of work, schedule, and costs associated with various orders issued under the contract. He/she ensures that all activities conform to the terms and conditions of the task order contract, acts as liaison with the COTR and corporate management, and coordinates activities and seeks resolution of contractual and technical problems while working with the COTR and other government personnel. He/she also frequently provides subject matter or functional area expertise in performing technical tasks in addition to fulfilling their management responsibilities.

Minimum/General Experience: The Logistics Project Manager must have a minimum of twelve to eighteen (12-18) years general experience in information systems or data communications/telecommunications, engineering, logistics, or management and eight to twelve (8-12) years experience in supervising and managing substantive projects involving engineering, logistics, systems analysis and development, or software and hardware studies.

Minimum Education: Bachelor's degree.

Functional Area: Logistics

CLIN 0004 Commercial Job Title: Logistics Subject Matter Expert - Senior

Functional Responsibility: Works as fully qualified technical contributor. May lead cross-functional integrated teams. Requires minimal supervision. Designs, plans and implements data collection and analysis processes to develop accurate and sufficient Logistics and system sustainment information in support of client operational, test and evaluation, developmental, system acquisition and deployment objectives. Plans and manages all components of integrated logistics support to ensure successful system acquisition,

production, deployment and life cycle sustainment. Prepares project/program management reports and project/program review activities.

Minimum/General Experience: Twelve to twenty (12-20) years of related experience providing assistance and consulting services in logistics and sustainment support functions, including provisioning, Logistic Support Analysis, life cycle cost, test and evaluation, system analysis and design, data management, support equipment, maintenance planning and development and validation of provisioning, sustainment and support technical documentation. Thorough understanding of client requirements, documentation, including specifications, standards and acquisition and sustainment technical regulations, practices and policies.

Minimum Education: A graduate degree or equivalent; advanced degree/professional Logistician certification desirable. Other combinations of experience and education that meet the minimum qualifications may be substituted]. He/she may have his/her origin in the commercial sector, academia, public service, or the scientific community.

CLIN 0005 Commercial Job Title: Logistics Subject Matter Expert

Functional Responsibility: Works as fully qualified technical contributor. May lead cross-functional integrated teams. Requires minimal supervision. Designs, plans and implements data collection and analysis processes to develop accurate and sufficient Logistics and system sustainment information in support of client operational, test and evaluation, developmental, system acquisition and deployment objectives. Plans and manages all components of integrated logistics support to ensure successful system acquisition, production, deployment and life cycle sustainment. Prepares project/program management reports and project/program review activities.

Minimum/General Experience: Eight to twelve (8-12) years of related experience. The Logistics Subject Matter Expert is required to provide proven knowledge and functional expertise in the logistics domain to include maintenance, distribution, materiel management, transportation, deployment, and/or acquisition management. He/she may have his/her origin in the commercial sector, military, academia, public service, or the scientific community.

The Logistics Subject Matter Expert is required to provide proven experience and expertise with depth and breadth of knowledge on a specific problem, task, or subject. Subject Matter Expert – Senior is a recognized expert with knowledge and functional expertise in the logistics domain to include maintenance, distribution, material management, transportation, deployment, and /or acquisition management and may have his/her origin in the commercial sector, military, academia, public service, or the scientific community.

Minimum Education: Bachelors degree or equivalent is required. Other combinations of expertise and education that meet the minimum qualifications may be substituted.

CLIN 0006 Commercial Job Title: Logistics Functional Area Analyst - Senior

Functional Responsibility: The Logistics Functional Area Analyst – Senior applies analytical skills to support process improvement, studies, and analysis projects. Typical duties include analysis, planning, establishment of requirements, functional modeling, development of procedures, development of functional architectures, and other related managerial and technical areas. Expertise is required in specialty areas.

Minimum/General Experience: The Logistics Functional Area Analyst – Senior must have a minimum of eight (8) years related functional experience in an area such as logistics, finance, procurement, or materiel management.

Minimum Education: Master's degree. Advanced professional education in finance or procurement, is highly desirable.

CLIN 0007 Commercial Job Title: Logistics Functional Area Analyst

Functional Responsibility: The Logistics Functional Area Analyst applies analytical skills to support process improvement, studies, and analysis projects. Typical duties include analysis, planning, establishment of requirements, functional modeling, development of procedures, development of functional architectures, and other related managerial and technical areas. Expertise is required in specialty areas.

Minimum/General Experience: The Logistics Functional Area Analyst must have a minimum of five (5) years related functional experience in an area such as logistics, finance, procurement, or materiel management.

Minimum Education: Bachelor's degree. Advanced professional education in logistics, finance, procurement, or materiel management is highly desirable.

Functional Area: Support

CLIN 0008 Commercial Job Title: Program Control Specialist - Senior

Functional Responsibility: The Program Control Specialist – Senior applies analytical skills to support process improvement, studies, and cost/schedule analysis projects. Typical duties include analysis, planning, establishment of requirements, modeling, and other related managerial and financial areas. Expertise is required in specialty areas.

Minimum/General Experience: The Program Control Specialist – Senior must have a minimum of eight (8) years related experience in an area such as finance or procurement.

Minimum Education: Bachelor's degree. Advanced professional education in finance or procurement is highly desirable

CLIN 0009 Commercial Job Title: Program Control Specialist

Functional Responsibility: The Program Control Specialist applies analytical skills to support process improvement, studies, and cost/schedule analysis projects. Typical duties include analysis, planning, modeling, development of procedures, and other related managerial and financial areas. Expertise is required in specialty areas.

Minimum/General Experience: The Program Control Specialist must have a minimum of five (5) years related experience in an area such as finance or procurement.

Minimum Education: Bachelor's degree. Advanced professional education in finance or procurement is highly desirable

CLIN 0010 Commercial Job Title: Logistics Training Developer

Functional Responsibility: The Logistics Training Developer organizes and conducts training and educational programs for information systems or user personnel, maintains records of training activities, trainee progress, and program effectiveness, and designs and develops training curriculum and manuals.

Minimum/General Experience: The Logistics Training Developer must have a minimum of three (3) years experience designing and delivering logistics training courses including experience in one of the following: curriculum development, training course syllabus development, training materials development, classroom instruction, computer-based training (CBT) development, CBT script languages, self-study instructional material development.

Minimum Education: Bachelor's degree in Education, Computer Science, or other related technical discipline.

CLIN 0011 Commercial Job Title: Logistics Documentation Specialist

Functional Responsibility: The Logistics Documentation Specialist writes, develops, and edits technical documentation in a team-oriented environment. He/she plans, organizes, writes, and edits proposals, technical documentation, procedures manuals, as well as computer-based materials including on-line documentation and help screens. He/she acquires and organizes basic source material, including applicable specifications and accompanying diagrams and drawings. He/she acquires information from analysts, engineers, and other technical personnel as input to the final document; prepares and maintains systems programming and operations documentation, procedures, and methods including user manuals, reference manuals, and other documents and materials; edits and reviews documentation produced by other writers; and edits and reviews on-line material for accuracy and usability. He/she super-vises junior writers, documentation specialists, and publications production personnel.

Minimum/General Experience: Minimum/General Experience: The Logistics Documentation Specialist must have a minimum of seven (7) years general technical writing experience in areas such as writing and editing material for reports, manuals, briefs, specifications, instruction books, users' manuals, operating manuals, maintenance manuals, installation instructions, and illustrated and non-illustrated parts breakdowns. Experience in organizing material and completing writing assignments according to specified standards regarding order, clarity, conciseness, style, and terminology is required. Additional experience in modifying and augmenting existing documentation and in recommending revisions or changes in scope, format, content, and methods of reproduction or binding is desirable. Experience in word processing and/or desktop publishing systems for producing a variety of document types and three (3) years' experience developing on-line documentation for use in a networked, Internet, or Intranet computer environment, and in developing "help" screens for users of computer-based systems is required. He/she should have experience directing the activities of junior writers and publications production personnel such as graphics artists. He/she should be experienced in coordinating and managing large-scale, multi-author projects, as well as possess project management skills and excellent interpersonal skills, with experience in interacting and gathering information from a highly technical staff. Familiarity with digital imaging techniques for merging text and graphics information in support of paperless technical manuals is desirable.

Minimum Education: Bachelor's degree in Technical Writing, English, or a technical degree in a related field.

Functional Area: Information Technology

CLIN 0012 Commercial Job Title: Database Management Specialist - Senior

Functional Responsibility: The Database Management Specialist – Senior is a recognized expert with proven experience and expertise with depth and breadth of knowledge on analysis, design, development, implementation, and maintenance of database management systems (DBMS) for software application systems, including the use of data manipulation languages. He/she provides the data administration function in a large, computer-based organization including the standardization of data definitions and usage for the data resource management function by the user community.

Minimum/General Experience: The Database Management Specialist – Senior is required to provide proven knowledge and high-level experience in database management, including the application of computers to data entry, database construction, data analysis, and data display principles and techniques. He/she may have his/her origin in the commercial sector, military, academia, public service, or the scientific community.

Minimum Education: Proven expertise with exceptional knowledge on a specific problem, task, or subject in Computer Science, Electrical Engineering, Mathematics, or other related technical discipline. He/she may have his/her origin in the commercial sector, academia, public service, or the scientific community.

CLIN 0013 Commercial Job Title: Database Management Specialist

Functional Responsibility: The Database Management Specialist provides analysis, design, development, implementation, and maintenance of database management systems (DBMS) for software application systems, including the use of data manipulation languages. He/she provides the data administration function in a large, computer-based organization including the standardization of data definitions and usage for the data resource management function by the user community.

Minimum/General Experience: The Database Management Specialist must have a minimum of (2) years of high-level experience in database management, including the application of computers to data entry, database construction, data analysis, and data display principles and techniques.

Minimum Education: Bachelor's degree in Computer Science, Electrical Engineering, Mathematics, or other related technical discipline.

CLIN 0014 Commercial Job Title: Information Engineer - Senior

Functional Responsibility: The Information Engineer – Senior applies an organization-wide set of disciplines for the planning, analysis, design, and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise; performs enterprise strategic systems planning, enterprise information planning and business analysis; and performs process and data modeling in support of the planning and analysis efforts using both manual and automated (Integrated Computer-Aided Software Engineering (ICASE))

tools. He/she develops and applies organization-wide information models for use in designing and building integrated, shared software and database management systems; assists in establishing standards for information systems procedures; and applies reverse engineering and reengineering disciplines to develop migration strategies and planning documents. Additional experience is required in information systems development, functional and data requirement analysis, systems analysis and design, programming, program design, and documentation preparation.

Minimum/General Experience: The Information Engineer – Senior must have a minimum of eight (8) years experience in the information systems field.

Minimum Education: Master's degree in a scientific field, an engineering discipline, or an MBA.

CLIN 0015 Commercial Job Title: Information Engineer

Functional Responsibility: The Information Engineer applies an organization-wide set of disciplines for the planning, analysis, design, and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise; performs enterprise strategic systems planning, enterprise in-formation planning and business analysis; and performs process and data modeling in support of the planning and analysis efforts using both manual and automated (Integrated Computer-Aided Software Engineering (ICASE)) tools. He/she develops and applies organization-wide information models for use in designing and building integrated, shared software and database management systems; assists in establishing standards for information systems procedures; and applies reverse engineering and reengineering disciplines to develop migration strategies and planning documents. Additional experience is required in information systems development, functional and data requirement analysis, systems analysis and design, programming, program design and documentation preparation.

Minimum/General Experience: The Information Engineer must have a minimum of five (5) years experience in the information systems field.

Minimum Education: Bachelor's degree in a scientific field, engineering discipline, or business administration.

CLIN 0016 Commercial Job Title: Systems Analyst - Senior

Functional Responsibility: The Systems Analyst – Senior performs professional assignments in the general areas of computer hardware and software such as analysis of computer systems, protocols, computer operations, interfaces, programming, and database structuring and management, evaluation of computer test plans and procedures. He/she translates user requirements into hardware, software, and communications requirements and solutions.

Minimum/General Experience: The Systems Analyst – Senior must have a minimum of eight (8) years experience in related functional areas of expertise. Positions may require expertise in the following areas: 4GL object-oriented client/server technology (e.g., Visual Basic C++, etc.); database technology (e.g., SQL, ODBMS, RDBMS (e.g., INFORMIX, MS ACCESS, ODBC); network operating systems (e.g., Windows NT, UNIX, Novell, etc.);

electronic publishing tools, techniques, and environments (e.g., Folio Views, MS WOSA, etc.); and Internet Web technology.

Minimum Education: Master's degree in Computer Science, Information Systems, or other directly related discipline.

CLIN 0017 Commercial Job Title: Systems Analyst

Functional Responsibility: The Systems Analyst performs professional assignments in the general areas of computer hardware and software such as analysis of computer systems, protocols, computer operations, interfaces, programming and database structuring and management, evaluation of computer test plans and procedures. He/she translates user requirements into hardware, software, and communications requirements and solutions

Minimum/General Experience: The Systems Analyst must have a minimum of five (5) years' experience in the related functional areas of expertise. Positions may require expertise in the following areas: 4GL object-oriented client server technology (e.g., Visual Basic C++, etc.); database technology (e.g., SQL, ODBMS, RDBMS (e.g., INFORMIX, MS Access, ODBC); network operating systems (e.g., Windows NT, UNIX, Novell, etc.); electronic publishing tools, techniques, and environments (e.g., Folio Views, MS WOSA, etc.); and Internet Web technology.

CLIN 0018 Commercial Job Title: Computer Security Systems Specialist

Functional Responsibility: The Computer Security Systems Specialist analyzes and defines security requirements for Multilevel Security (MLS) issues. He/she designs, develops, engineers and implements solutions to MLS requirements; and gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing MLS programs. This professional level contains engineers, systems designers, installation planners and technicians. He/she supervises Information System Security Engineers or equivalent staff category.

Minimum/General Experience: The Computer Security Systems Specialist must have a minimum of six (6) years of directly related experience in designing, engineering, and implementing computer security solutions. He/she has experience in secure LAN and secure Client/Server distributed processing environments and in two or more of the following disciplines: Security Requirements Analysis, Testing, Certification and Accreditation. He/she has progressively more responsible experience in information systems security engineering or related engineering or computer science activities.

Minimum Education: Master's degree in Electrical Engineering, Information Science, Information Systems, Computer Science, Physics, Mathematics, or other technical or scientific discipline.

LABOR CATEGORY RATES

Option Period (Hourly Labor Rates) for SINs 874-501, 874-503, 874-504, and 874-505

CLIN	Labor Categories	12/31/06 – 12/30/07	12/31/07 – 12/30/08	12/31/08 – 12/30/09	12/31/09 – 12/30/10	12/31/10 – 12/30/11
0001a	Senior Program Manager	\$288.94	\$299.92	\$311.32	\$323.15	\$335.43
0001	Program Manager	\$223.77	\$232.27	\$241.10	\$250.26	\$259.77
0002	Logistics Program Manager	\$204.10	\$211.86	\$219.91	\$228.27	\$236.94
0003	Subject Matter Expert-Senior	\$321.03	\$333.23	\$345.89	\$359.03	\$372.67
0004	Subject Matter Expert	\$274.76	\$285.20	\$296.04	\$307.29	\$318.97
0005	Logistics Functional Area Analyst-Senior	\$177.03	\$183.76	\$190.74	\$197.99	\$205.51
0006	Logistics Functional Area Analyst	\$162.87	\$169.06	\$175.48	\$182.15	\$189.07
0007	Program Control Specialist – Senior	\$181.86	\$188.77	\$195.94	\$203.39	\$211.12
0008	Program Control Specialist	\$130.51	\$135.47	\$140.62	\$145.96	\$151.51
0009	Logistics Training Developer	\$94.19	\$97.77	\$101.49	\$105.35	\$109.35
0010	Logistics Documentation Specialist	\$62.41	\$64.78	\$67.24	\$69.80	\$72.45
0011	Database Management Specialist - Senior	\$222.35	\$230.80	\$239.57	\$248.67	\$258.12
0012	Database Management Specialist	\$116.85	\$121.29	\$125.90	\$130.68	\$135.65
0013	Information Engineer –Senior	\$146.25	\$151.81	\$157.58	\$163.57	\$169.79
0014	Information Engineer	\$135.98	\$141.15	\$146.51	\$152.08	\$157.86
0015	Systems Analyst – Senior	\$122.87	\$127.54	\$132.39	\$137.42	\$142.64
0016	Systems Analyst	\$112.51	\$116.79	\$121.23	\$125.84	\$130.62
0017	Security Systems Specialist	\$132.43	\$137.46	\$142.68	\$148.10	\$153.73